PUBLICATION 1 SERVICE LEVEL AGREEMENT FOR MANAGED APPLICATIONS SERVICE

1.1 Introduction
This Service Level Agreement ("SLA") describes the Service Levels applicable to the Managed Application Service. Non-achievement of a Service Level may entitle Customer to receive credits against Charges, and/or other remedies, each set out in this SLA. Customer's entitlement to receive remedies under this SLA is subject to the conditions and exclusions detailed in Clause 1.3.

1.2 Definitions
As used in this SLA, the following capitalized terms will have the meanings given to such terms in this Clause 1.2. In the event of any conflict between the definitions provided in this SLA and those provided elsewhere in the Agreement, the definitions in this SLA will prevail to the extent of any such conflict. All capitalized terms used but not defined herein will have the meanings set out in the Agreement, the Specific Conditions for Cloud Services, or the Service Description for Managed Applications Service.

"Availability Rate" means the rate calculated using the following formula:

\[ \text{Availability Rate} = \frac{(t_{\text{month}} - t_{\text{downtime}} + t_{\text{exclusion}})}{t_{\text{month}}} \]

where:
- \( t_{\text{month}} \) is the time during which the concerned Feature is subscribed for the month involved;
- \( t_{\text{downtime}} \) is the Downtime of the concerned Feature for the month involved;
- \( t_{\text{exclusion}} \) is the Downtime of the concerned Feature for the month involved during which the Service Levels are not applicable as per the provisions of this SLA.

Availability Rates are measured on a calendar month basis. The Availability Rate of a Managed Function is the average of the Availability Rates of the Service Unit(s) that constitute it.

"Catalogue Change" means a change set out in the Orange change catalogue for the Service. All such changes are subject to additional charge and such charge will vary depending on the category of the change (basic or complex) and priority level (low, medium, or high) of such change.

"Change Time" means the time elapsed between a written request for Catalogue Change received by Orange until the implementation of such change as notified by Orange, minus any periods which are subject to paragraphs (c), (e), and (f) of Clause 1.3 below.

"Downtime" means the period(s) during which an Incident causes a significant malfunction of the Service or Feature concerned, affecting all Users. Calculation of the duration of the unavailability may have specific criteria depending on concerned Service or Feature. A Downtime is logged by a trouble ticket with priority ‘P1’.

"Feature" means a Service Unit (as defined in Clause 1.1 of the Service Description for Managed Applications Services).

"GFRT" means the Service Level relating to Repair Time.

"Incident" means an unplanned event that causes downtime or degradation of the Service or Feature concerned. An Incident is logged by a trouble ticket with priority ‘P1’, ‘P2’, or ‘P3’.

"Managed Function" means the Service Unit(s) or sets of Service Unit(s) in production defined as: (a) each Managed Application Service Unit, taken separately; (b) all Managed Middleware Service Units, taken collectively; (c) all the Managed Database Service Units, taken collectively; (d) all Managed OS Service Units, taken collectively.

"Qualifying Charges" means the monthly Charges relating to the affected Feature(s) which have been paid or payable by Customer during the given month.

"Repair Time" means the time taken for resolution of the Incident from the date and time Orange opens the incident ticket and the date and time the Incident has been closed by Orange, minus any periods which are subject to paragraphs (c), (e), and (f) of Clause 1.3 below. (An incident ticket shall be closed following the restoration of the Service.)

"Response Time" means the time taken from the time Orange opens the Incident ticket and the time Orange notifies Customer of next step(s) for resolution, minus any periods which are subject to paragraphs (c), (e), and (f) of Clause 1.3 below.

"Service" means the Managed Applications Service (as described in the Service Description thereof) provided for one Managed Tenant. Each Managed Tenant shall constitute a separate Service.

"Third Party Intervention" means intervention by any person or entity that is not an employee or subcontractor of Orange.

"Working Day" or "WD" means Monday to Friday (excluding public holidays in France).
1.3 Conditions and Exclusions

Notwithstanding anything to the contrary set forth in this SLA, this SLA and Customer's entitlement to the remedies set out in this SLA are subject to the following conditions and exclusions:

(a) The remedies contained in this SLA are Customer's sole and exclusive remedies for any failure by Orange to provide the Managed Applications Service in a manner which satisfies the Service Levels set out in this SLA.

(b) Customer must submit claims for credits for unachieved Service Levels, using the credits request form (which can be obtained by Orange); to Orange within 30 days following the end of the Month in which the alleged Service Level breach occurred. Customer must provide all the details of the Incident relating to the alleged Service Level breach in the request form (including the date and start/end times of the Incident, any system logs and any other relevant information) provided that only Incidents which are recorded by a trouble ticket by Orange will be eligible for a claim for such credits. Within 30 days following receipt of the claim, Orange will confirm in writing to Customer the amount of the credit, if any, from reports generated by Orange. Orange will issue all undisputed credits in the next practicable invoicing cycle.

(c) The Service Levels in this SLA will not apply to the extent that non-achievement of a Service Level resulted from: suspension of the Service; any attempt by the Customer to exceed the resources allocated to the Customer under a service feature; any modification to the Service without the written consent of Orange; act or omission of the Customer or a User that causes unauthorized access to the Service; act or omission of a third party software licensor or a third party service provider; a failure of network or other telecommunications services or any equipment (including Customer provided end points) being provided by a third party (other than an Orange subcontractor) or resulted from the refusal of any third party (other than an Orange subcontractor) to cooperate with Orange in resolving an Incident; causes not attributable to Orange; unavailability of Customer or User for Incident diagnosis and resolution attempt; implementation by Orange of changes to the Service requested by Customer; and any service feature(s) which are in beta (development) mode.

(d) In no event will the total credits due for any unachieved Service Level in any calendar month exceed 15% the Qualifying Charges for the Service at the Location.

(e) Customer will not be entitled to receive credits or other remedies for non-achievement of any Service Level to the extent that such non-achievement was caused by, and the relevant Service Level expressly exclude any time attributed to a Force Majeure Event, Third Party Intervention, environmental conditions, any component or equipment not managed and maintained by Orange as part of the Managed Applications Service, power failure, any service provided by a third party, or by any act or omission of Customer, User, or an agent of Customer or User.

(f) Orange’s (i) periodic routine, non-routine, or emergency maintenance of the Service and (ii) use or experimentation of the Service for the purpose of its testing by a sample of customers will not be deemed to be a failure of Orange to provide Services in accordance with the Agreement, or the breach of any Service Level.

(g) Service Levels for the Service will apply from the first full calendar month following commencement of the Service.

(h) Orange’s failure to comply with the Service Level will not relieve Customer from its obligation to pay the Charges.

(i) In case of dispute regarding the non-achievement of a Service Level, Orange’s records and information will prevail.

(j) Notwithstanding anything to the contrary in the Service Level Agreement for an IaaS Service (as defined in the Service Description for the Managed Applications Service), if, during a Month, there is Incident under the IaaS Service Level, and as a consequence of such Incident, Customer is entitled to receive a service credit under the Service Level Agreement for the IaaS Service, then Customer will only receive the greater of the service credits under the Service Level Agreement for the IaaS Service or under this Service Level Agreement, in connection with the same Incident.

(k) The Priority levels referred to in this SLA shall mean the following:

(i) Priority 1 (or P1) means the complete loss of the Service for multiple Users or an Incident has a critical impact on the Customer's activities;

(ii) Priority 2 (or P2) means the Service is deteriorated such that Users are able to access the Service but experience significant difficulties or suffer significant delays;

(iii) Priority 3 (or P3) means the Service is being provided with a delay and difficulties but the Customer's activities are not significantly impacted;

(iv) Priority 4 (or P4) means any Service issue which does not fall into the other priority levels and is not subject to any Service Levels.

(l) The Service Levels in this SLA will not apply to non-production Service Unit(s).

(m) Subject to the other provisions of this Clause 1.3, if, during a Month, there is Incident under this Service Level Agreement, and as a consequence of such same Incident, Customer is entitled to receive more than one service credit for different Service Levels under (and in accordance with) this Service Level Agreement, then Customer will only receive one service credit which is the greater of such service credits.
1.4 Service Levels for Service Availability

1.4.1 Availability Service Level
The total uptime of the Service shall be expressed as a percentage, using the Availability Rate.
The Service Level for Availability for each Managed Function is 99.5%.

1.4.2 Subject to Clause 1.3 above, if the actual Availability Rate(s) measured are less than the Availability Rate(s) set out in Clause 1.4.1 above, then Customer will be entitled to receive a credit against the Qualifying Charges for the relevant Managed Function based on Table 1.

Table 1: Service Credits

<table>
<thead>
<tr>
<th>Availability Gap</th>
<th>Credit Equal to Percentage of Qualifying Charge of Relevant Managed Function</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between 0 to (and including) 1 percentage point</td>
<td>2%</td>
</tr>
<tr>
<td>Between more than 1 to (and including) 2 percentage points</td>
<td>5%</td>
</tr>
<tr>
<td>More than 2 percentage points</td>
<td>10%</td>
</tr>
</tbody>
</table>

For the purposes of Table 1, ‘Availability Gap’ means the Availability Rate set out in above minus the actual Availability Rate measured.

1.5 Service Levels for GFRT

1.5.1 GFRT Service Level
The GFRT Service Level relates to the Repair Time within which Orange restores Downtime in relation to the relevant level of management of the Managed Applications Service.
The GFRT Service Level for each Service Unit is as set out in Table 2.

Table 2: GFRT Service Level

<table>
<thead>
<tr>
<th>Level of Support</th>
<th>Standard</th>
<th>Premier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incident priority</td>
<td>Priority 1</td>
<td>8 hours</td>
</tr>
<tr>
<td>Priority 2</td>
<td>24 hours</td>
<td>8 hours</td>
</tr>
<tr>
<td>Priority 3</td>
<td>48 hours</td>
<td>32 hours</td>
</tr>
</tbody>
</table>

1.5.2 Subject to Clause 1.3 above, if the Repair Time exceeds the GFRT Service Level set out in Clause 1.5.1, then Customer will be entitled to receive a credit against the Qualifying Charges for all production Features of the Service based on Table 3.

Table 3: GFRT Service Credits

<table>
<thead>
<tr>
<th>Repair Time Gap</th>
<th>Credit equal to percentage of Qualifying Charge of relevant Feature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between 5% to (and including) 25%</td>
<td>2%</td>
</tr>
<tr>
<td>Between more than 25% to (and including) 50%</td>
<td>5%</td>
</tr>
<tr>
<td>More than 50%</td>
<td>10%</td>
</tr>
</tbody>
</table>

For the purposes of Table 3, ‘Repair Time Gap’ shall be calculated as follows for the month in question.

- If the total number of Incidents resolved in the month is greater than or equal to 5:
  \[ \text{Repair} = \frac{\text{Number of Incidents resolved after the deadline}}{\text{Total number of Incidents resolved within the month}} \]

- If the total number of Incidents resolved in the month is less than 5:
  \[ \text{Repair} = \frac{\text{Number of Incidents resolved after the deadline}}{5} \]
1.6 Service Levels for Change Time

1.6.1 Change Time Service Level

The Change Time Service Level relates to the Change Time within which Orange implements a Catalogue Change in relation to the relevant level of management of the Managed Applications Service. The Change Time Service Level for each Service Unit is as set out in Table 4.

Table 4: Change Time Service Level

<table>
<thead>
<tr>
<th>Change Time</th>
<th>Level of Support:</th>
<th>Standard</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Execution of basic change</td>
<td></td>
<td>24 hours</td>
<td>8 hours</td>
</tr>
<tr>
<td>Execution of basic high priority change</td>
<td></td>
<td>12 hours</td>
<td>4 hours</td>
</tr>
<tr>
<td>Execution of complex change</td>
<td></td>
<td>72 hours</td>
<td>48 hours</td>
</tr>
<tr>
<td>Execution of complex critical change</td>
<td></td>
<td>36 hours</td>
<td>24 hours</td>
</tr>
<tr>
<td>Response to a request for non-standard change</td>
<td></td>
<td>5 WD</td>
<td>3 WD</td>
</tr>
</tbody>
</table>

1.6.2 Subject to Clause 1.3 above, if the Change Time exceeds the Change Time Service Level set out in Clause 1.6.1, then Customer will be entitled to receive a credit equal to 50% of the change price corresponding to the token's "pay-per-use" rate. For the purposes of this paragraph, "token" means the work unit used to state the price(s) applicable to the relevant Catalogue Change requested by the Customer.

END OF SERVICE LEVEL AGREEMENT FOR MANAGED APPLICATIONS SERVICE