



Evolution of the Executive Committee to accelerate the development of the B2B and Africa & Middle East markets

Christel Heydemann, CEO of Orange, has decided to renew part of her management team with a view to accelerating the transformation and development of the key B2B and Africa and Middle East markets.

The following changes will be implemented:

- **Aliette Mousnier-Lompré** is appointed Chief Executive Officer of Orange Business Services. This appointment follows the departure of Helmut Reisinger in January 2022 and the interim period overseen with considerable commitment by Aliette. She will join the Group's Executive Committee. Operating in a rapidly changing sector impacted by pandemic, Aliette will take on responsibility for the transformation of Orange Business Services to provide enterprise customers with a fully integrated value proposition and to better support them in their digital transformation. This appointment has immediate effect.
- **Jérôme Hénique** is appointed Chief Executive Officer of Orange Middle East and Africa (OMEA). He is currently Director of Operations and Deputy CEO of the Group's regional subsidiary present in 18 countries in Africa and the Middle East. He will take over the management of the subsidiary from Alioune Ndiaye who wishes to concentrate on his role as Chairman of the Board of Directors. **Alioune Ndiaye** will remain Non-executive Chairman of OMEA and will continue to play an active role in the governance of the entity. The Africa and Middle East region is currently one of the Group's major growth engines. Numerous challenges lie ahead in the build-out of networks, in financial services and in the development of other new digital services. Jérôme Hénique will join the Group's Executive Committee. This appointment will take effect from 1 July.

The other members of the Executive Committee all remain in their current roles.

Christel Heydemann, CEO of Orange, said: *"The changes announced today reflect the priorities for the next few months on which we must now accelerate. The B2B sector, as well as the Africa and Middle East segment, are two key markets for Orange. The successful transformation and development of our operations in these sectors will enable us to ensure sustainable growth going forward. I would also like to thank Alioune for his hard work, his achievements and his constant commitment as Chairman & CEO of Orange Middle East & Africa. I am happy to be able to continue to count on his contribution as Chairman."*

About Orange

Orange is one of the world's leading telecommunications operators with sales of 42.5 billion euros in 2021 and 137,000 employees worldwide at 31 March 2022, including 76,000 employees in France. The Group has a total customer base of 278 million customers worldwide at 31 March 2022, including 232 million mobile customers and 24 million fixed broadband customers. The Group is present in 26 countries. Orange is also a leading provider of global IT and telecommunication services to multinational companies under the brand Orange Business Services. In December 2019, the Group presented its new "Engage 2025" strategic plan, which, guided by social and environmental accountability, aims to reinvent its operator model. While accelerating in growth areas and placing data and AI at the heart of its innovation model, the Group will be an attractive and responsible employer, adapted to emerging professions.

Orange is listed on Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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